

Appendix A

GARY COMMUNITY SCHOOL CORPORATION

Paraprofessional Compensation Effective July 1, 2023

One Time Stipend

All paraprofessionals employed by the Gary Community School Corporation during the 2022-2023 school year, will receive a stipend in the amount of \$2,500 to be distributed on December 1, 2023. Paraprofessional will receive a stipend for the 2023-2024 school year in the amount of \$1,250 to be distributed on January 12, 2024 and an additional stipend of \$1,250 on May 17, 2024. The paraprofessional must be employed on the date of the distribution to receive the stipend.

Paraprofessional Compensation Model Effective July 1, 2024

One Time Stipend

All paraprofessionals employed by the Gary Community School Corporation during the 2024-2025 school year, will receive a stipend in the amount of \$1,000.00 to be distributed on October 18, 2024 if the paraprofessional was employed on September 30, 2024 . Paraprofessionals will receive an additional stipend of \$1,000 on May 30, 2025. The paraprofessional must be employed on the date of the distribution to receive the stipend.

Salary Increase

There will be a salary increase of 2.0 percent (2.0%) to the base salary of all paraprofessionals employed by the Gary Community School Corporation during the 2024-2025 school year, which base salary increase will be distributed on the first payroll of the 2024-25 school year.